



# APPLICATION

## FOR MINISTRY INTERNSHIP

**The Frankfort Bible Holiness Church**

1947 W. Barner Street

Frankfort, IN 46041

[www.FBHChurch.com](http://www.FBHChurch.com)

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## APPLICATION FOR MINISTRY INTERNSHIP

The Frankfort Bible Holiness Church is a private not-for-profit, religious organization. The purpose of internships at FBHC is to assist Bible colleges and seminaries in the process of equipping and training ministers of the Gospel for pastoral ministry.

### INTERNSHIPS

Interns at FBHC receive hands-on training from a Ministry Coach chosen from our experienced pastoral team. FBHC offers three levels of internship experiences: College Internship, Graduate Internship, and a Residency Internship. Each intern may choose up to three areas of specialization including Pastoral Administration, Preaching, Chaplaincy, Youth Ministry, Children's Ministry, Education, Church Music, Media Ministry, Church Planting, Hispanic Ministry, and Pastoral Counseling. Internships are tailored to meet the intern's gifts and strengths. Interns are expected to be self-motivated, excel academically, participate in accountability for ongoing character development, commit to the ministry values and the FBHC articles of faith, and follow through on their ministry objectives.

#### COLLEGE INTERNSHIP

(6-8 weeks)

A College Intern is a student currently enrolled in a collegiate ministerial program. The purpose of this internship is to meet the requirements of the sponsoring school. The Ministry Coach may give additional assignments. The intern should expect to spend at least 40 hours in ministry each week and should be available as needed. Other employment should not interfere with ministry obligations. Housing, ministry-related food and travel expense, and a weekly stipend of \$50 (\$100 for a married couple) are provided.

#### GRADUATE INTERNSHIP

(12-18 weeks)

A Graduate Intern is a graduate of a 4-year collegiate ministerial program. The purpose of this internship is to provide extended field experience and enable the intern to discover God's calling. The Ministry Coach will direct the required hours and responsibilities. The intern may be full- or part-time, depending on the financial needs of the intern and the ministry needs of FBHC. Other employment should not interfere with ministry obligations. College coursework should be completed. Graduating seniors should consult with the prospective Ministry Coach for exceptions. Housing is provided for interns spending at least 30 hours of ministry per week. Ministry-related food and travel expense and a weekly stipend of \$50 (\$100 for a married couple) is also provided. A Graduate Internship may be extended to a Residency Internship.

#### RESIDENCY INTERNSHIP

(12 months)

A Resident Intern is a graduate of a 4-year collegiate ministerial program. The purpose of this internship is to acquire graduate-level academic and practical ministry training. It is ideal for a college graduate seeking greater vocational clarity and extended field experience. The Ministry Coach will direct the required hours and responsibilities. The intern may be full- or part-time, depending on the financial needs of the intern and the ministry needs of FBHC. Other employment should not interfere with ministry obligations. Housing is provided for interns spending at least 30 hours of ministry per week. Ministry-related food and travel expense and a weekly stipend of \$50 (\$100 for a married couple) is also provided. The Ministry Coach will assist the intern with ministry placement.



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## MINISTRY COACHES

Each intern will work alongside a Ministry Coach who oversees the fulfillment of the internship requirements. The intern and Ministry Coach meet weekly for ministry planning and accountability. Dr. Fry will begin as each intern's Ministry Coach and will provide opportunities to receive ministry coaching from other ministers.



### **Dr. David T. Fry, Ph.D**

Dr. Fry is the Senior Pastor of FBHC. He is married to Sarah (Wolf) and they have six children. He has seventeen years of pastoral and academic experience and is an ordained elder in the Bible Methodist Connection of Churches. He is also the Administrator of Frankfort Covenant Academy, President of the Clinton County Ministerial Association, Secretary of the Outreach & Bus Convention, and adjunct graduate professor at God's Bible School & College.

- Doctor of Philosophy                      Trinity Evangelical Divinity School
- Master of Divinity                         Wesley Biblical Seminary
- Bachelor of Arts                          God's Bible School & College



### **Rev. A. Gene Davis, RN, MHA**

Rev. Davis is an Associate Pastor of FBHC. He is married to Angie (Krohn) and they have two sons. He is an ordained elder in the Bible Methodist Connection of Churches. He has twenty years of pastoral and administrative experience. He is an Executive Director at Witham Health Services.

- Master of Health Administration        Indiana University
- Nursing Diploma                         The Christ Hospital School of Nursing
- Bachelor of Arts                          Union Bible College



### **Rev. Joseph Ratcliff**

Rev. Ratcliff is an Associate Pastor of FBHC. He is married to Andrea (Cranor) and they have five children. He is an ordained elder in the Bible Methodist Connection of Churches. He has three years of pastoral experience in youth ministry, education, discipleship, and church administration. He also has an additional two years of administrative experience with PNC Bank. He is currently the Principal of Frankfort Covenant Academy and Disciple Pastor of FBHC.

- Master of Divinity (in progress)        Wesley Biblical Seminary
- Bachelor of Arts                          God's Bible School & College

Not pictured

**Rev. Marcos Garcia**

Rev. Garcia is Pastor of the Hispanic Ministries of FBHC. He is married to Gliebe and they have three children. He has sixteen years of pastoral experience in Hispanic ministry, church planting, and urban ministry. He is an elder with the Florida Evangelical Association and graduate of the Spanish Institute of Hope International Missions.

Not pictured

**Mrs. Sarah (Wolf) Fry, MA**

Mrs. Fry is a pastor's wife, stay-at-home mom, music teacher, and pastoral counselor. She is a regular speaker and writer for women's conferences and ministries. She has authored a pre-marital curriculum and is the Choir Director of the FBHC adult choir.

- Master of Arts Cincinnati Christian University
- Bachelor of Arts God's Bible School & College

## AREAS OF SPECIALIZATION

Each intern will gain ministry experience in each of the following areas. An intern may specialize in three areas and spend as much as 30 hours per week in those areas of specialization.

### PASTORAL ADMINISTRATION

An internship in Pastoral Administration emphasizes team-building and strategic planning. It includes academic study in a relevant field. The intern will gain experience preparing for church meetings, leading church meetings, and having some oversight of actions resulting from those meetings.

### PREACHING

An internship in Preaching seeks to refine the homiletical process and improve communication skills. It includes study in communication in various contexts. The intern will preach at least once each week and will focus on preparing a sermon series.

### CHAPLAINCY

An internship in Chaplaincy includes experiences in prison, hospital and hospice chaplaincy. The intern will study bioethics and have opportunity to practice pastoral counseling. The intern will work alongside an experienced chaplain.

### YOUTH MINISTRY

An internship in Youth Ministry helps the minister connect with today's youth and includes a study in cultural hermeneutics. The intern will present a series on current cultural issues.

### CHILDREN'S MINISTRY

An internship in Children's Ministry prepares the minister to disciple children and includes a study in matters relevant to children's ministry. The intern will participate in catechizing children and preparing discipleship lessons for parents to use in their home.

### EDUCATION

An internship in Education includes teaching Bible courses in FBHC and courses of interest at FCA. The skill objectives are the development of curricula and participating in accrediting procedures. The intern will study, prepare, and learn to implement a Christian philosophy of education.

### CHURCH MUSIC

An internship in Church Music prepares the minister to oversee a successful music and drama ministry in the church. The intern will lead in worship through music, organize and implement a music program of their choosing including directing a choir.

### MEDIA MINISTRY

An internship in Media Ministry allows the minister to gain practical experience operating and developing media in the church. The intern will gain experience operating online streaming, sound and videography, graphic creation, and social media ministry.

### CHURCH PLANTING

An internship in Church Planting equips the intern to plant churches through the "church dig" method. The intern will spend significant time praying with people in a target area with the goal of establishing a weekly prayer gathering.

### HISPANIC MINISTRY

An internship in Hispanic Ministry provides experiences in each of the facets of pastoral ministry in a cross-cultural context. FBHC provides three weekly services daily opportunities for ministry in Spanish. The intern must be competent in the Spanish language.

### PASTORAL COUNSELING

An internship in Pastoral Counseling exposes the minister to the personal needs of people. The intern will develop a personal philosophy and method for counseling adolescent counseling, per-marital counseling, marriage counseling, financial counseling, addictions counseling, and guidance counseling.

## PERSONAL INFORMATION

**CONTACT INFORMATION:**      Email \_\_\_\_\_

   Phone \_\_\_\_\_

   Home Address: \_\_\_\_\_

   City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

   Email Address: \_\_\_\_\_

**DATE OF BIRTH:** \_\_\_\_\_

**CITIZENSHIP:**              Country of Residency: \_\_\_\_\_

If you are not a U.S. citizen or resident/, please answer the following:

   Type of Visa: \_\_\_\_\_      Expiration Date: \_\_\_\_\_

**MARRIED STATUS**     Single       Engaged       Married – Name of Spouse: \_\_\_\_\_

If you are single, are you dating?

How long have you dated?

If you are single, do you intend to become engaged?

When?

If you are single, have you ever been married?

Are you divorced?

Please provide any other relationship information that would affect your ministry:

**CHILDREN (Name & Age):** \_\_\_\_\_

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**PERSONAL MATTERS:**

- Do you have a vehicle for use during the internship?
- Do you have any health problems or special needs that may affect your internship? Please provide a separate document with this application describing those needs.
- Do you have health insurance?
- Are you financially prepared to begin an internship?
- Are there any events that may affect your internship? List all with dates.

**EDUCATION:**  HS/GED  2-yr degree  4-yr degree  Graduate degree  
(check level completed)

First School: \_\_\_\_\_ Degree: \_\_\_\_\_

Major: \_\_\_\_\_

Second School: \_\_\_\_\_ Degree: \_\_\_\_\_

Major: \_\_\_\_\_

**TYPE OF INTERNSHIP DESIRED:**  College  Graduate  Resident

When do you anticipate beginning your internship? \_\_\_\_\_

**AREAS OF PRIMARY INTEREST (Check the ministries that interest you most):**

- |  |  |  |  |
|--|--|--|--|
| <input type="checkbox"/> Pastoral Administration | <input type="checkbox"/> Youth Ministry      | <input type="checkbox"/> Music Ministry  | <input type="checkbox"/> Hispanic Ministry   |
| <input type="checkbox"/> Preaching               | <input type="checkbox"/> Children's Ministry | <input type="checkbox"/> Media Ministry  | <input type="checkbox"/> Pastoral Counseling |
| <input type="checkbox"/> Chaplaincy              | <input type="checkbox"/> Education           | <input type="checkbox"/> Church Planting |  |

### MINISTRY EXPERIENCE

**NAME OF HOME CHURCH:** \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_

Denomination: \_\_\_\_\_

Are you licensed or ordained?

Please describe your ministry experience.

**TYPE OF MINISTRY:** \_\_\_\_\_

Location: \_\_\_\_\_ When: \_\_\_\_\_

Ministry Reference: Name \_\_\_\_\_ Contact \_\_\_\_\_

TYPE OF MINISTRY: \_\_\_\_\_

Location: \_\_\_\_\_ When: \_\_\_\_\_

Ministry Reference: Name \_\_\_\_\_ Contact \_\_\_\_\_

TYPE OF MINISTRY: \_\_\_\_\_

Location: \_\_\_\_\_ When: \_\_\_\_\_

Ministry Reference: Name \_\_\_\_\_ Contact \_\_\_\_\_

TYPE OF MINISTRY: \_\_\_\_\_

Location: \_\_\_\_\_ When: \_\_\_\_\_

Ministry Reference: Name \_\_\_\_\_ Contact \_\_\_\_\_

## THEOLOGICAL AFFIRMATION

### I. The Holy Trinity.

**1.** We believe there is one living and true God who is everlasting, good, wise, and almighty. God is the Creator and Preserver of all things. God exists as a unity of three persons—Father, Son and Holy Spirit— equal in power and glory.

Deuteronomy 6:4; Psalm 93:2; Job 38; Psalm 34:8; Genesis 1:1; Exodus 6:3; Revelation 1:8; Matthew 28:19

### II. Jesus Christ.

**2.** We believe Jesus Christ is the second person of the Trinity, existing in the everlasting Godhead as the only-begotten Son of the Father. He became fully man without diminishing his deity, was conceived by the Holy Spirit and born of the virgin Mary. He lived without sin and suffered under Pontius Pilate, was crucified, dead and buried for the sins of the world. He physically arose again on the third day and ascended into heaven. He makes intercession for us and will return again.

John 1:1-14; Matthew 1:20; Hebrews 4:15; 1 Corinthians 15:1-8; Hebrews 7:25; John 14:1-3

### III. The Holy Spirit.

**3.** We believe that the Holy Spirit is the Lord and Giver of life who proceeds from the Father and Son, and is equally worshipped and glorified. He is efficiently convincing the world of sin, righteousness and judgment, regenerating those who believe and repent, sanctifying and guiding into all truth. He empowers his Church for the ministry of the Gospel.

Genesis 2:7; John 14:16-26; John 16:7-14; Acts 1:8

### IV. Divine Revelation.

**4.** We believe that in addition to God's general self-disclosure, he has specially revealed Himself in inspired Scripture. The sixty-six books of the Old and New Testaments are inspired by God and are infallible and inerrant in their original composition. God has preserved His revelation in the copying and translating of the original texts so that His truth may be known to all. The Bible is the final authority for all the Church and contains all things necessary for our salvation.

2 Timothy 3:15-17; 2 Peter 3:16; Psalm 19

### V. Mankind.

**5.** We believe that all people, regardless of age or ability, are created in the image of God and therefore should be dignified above all other creatures. We oppose the perversion and desecration of humanity in such forms as homosexuality, euthanasia, abortion, unethical human experimentation, slavery, human trafficking, and unwarranted biotechnical enhancement.

Genesis 1:27; Genesis 9:1

### VI. Original Sin.

**6.** We believe that through the sin of Adam, human nature was corrupted so that all are born sinful and in need of redemption. In our sinful condition we are incapable of achieving happiness or holiness apart from grace and incur the wrath of God through personal sin. Through the influence of inherited sinfulness, all people have yielded to acts of sin.

Romans 3:23; 5:12-19; Psalm 51:5; Ephesians 2:3



#### **VII. Atonement.**

**7.** We believe that Jesus Christ shed His blood and brought redemption to the world so that no one needs to remain in their sinful condition. Through prevenient grace, God works to reverse the debilitating effect of original sin and bring all people to salvation. John 1:1-14; Romans 5:12-21; Titus 2:11; 1 Corinthians 5:21; 1 Timothy 2:4

#### **VIII. Free Will.**

**8.** We believe that God created Adam with the ability to obey or disobey God's commands. As a result of the Fall, the will is bound only to evil apart from prevenient grace. God graciously aids fallen humanity so that faith is possible for all people. A person having once believed may apostatize from the faith and fall into condemnation. Genesis 2:16-17; Philippians 2:13; John 3:16; Hebrews 10:26

#### **IX. Repentance.**

**9.** We believe that genuine repentance follows the conviction of the Holy Spirit and consists of the acknowledgment, confession and forsaking of sin. Those who repent are reconciled to God. We further acknowledge the possibility of a believer to fall into sin on which occasion he must repent and be restored. (cf. Article 76) Luke 13:1-5; Galatians 6:1-2; James 5:16; 1 John 2:1; 5:16

#### **X. Justification and Sanctification.**

**10.** We believe that salvation consists of a moment of conversion in which a person is justified and initially sanctified. By justified we mean that a person is forgiven of sins and released from the penalty of sin by the gracious act of God. Faith in the merit of Christ's righteousness is the sole condition of justification. In the moment of justification, the repentant sinner is also initially sanctified and experiences a new birth or regeneration. Regeneration begins a new life of holiness in the power of the Holy Spirit in which one's behavior is increasingly Christ-like.  
Romans 5:1-4; Romans 3:22; John 3:1-7; 2 Corinthians 5:17

#### **XI. Entire Sanctification.**

**11.** We believe that all believers are called to be entirely sanctified in this life and by grace may be preserved blameless unto the coming of Christ. Entire sanctification begins in a moment of grace subsequent to regeneration in which the Holy Spirit cleanses the heart from sinful corruption, and fills his heart with divine love enabling one to love God with the whole heart and his neighbor as himself. The entirely sanctified believer will continue to grow and mature in the fruits of the Spirit. 1 Thessalonians 5:23-24; Deuteronomy 6:5; Matthew 22:34-39; Acts 15:9; Romans 13:10; 2 Corinthians 3:18; Galatians 5:22-25

#### **XII. The Universal Church**

**12.** We believe that the Church universal is composed of the entire body of believers in Jesus Christ, who is its founder and only Head, in whom it is being built into a holy dwelling place of God by the Spirit. The mission of the Church is to proclaim the Word of God, properly administer the sacraments, live in obedience to all that Christ commands, and share the Gospel to the world, making disciples of those who believe.  
Romans 12:5; Ephesians 1:22-23; 2:19-22; 2 Tim. 4:2; 1 Sam 15:22; Matthew 28:18-20

#### **XIII. The Second Coming of Christ.**

**13.** We believe in the imminent, physical return of Christ to the earth and the establishment of His reign on earth.  
John 14:1-3, 27-29; Matthew 24; 1 Thessalonians 4:13-18; 2 Thessalonians 2; James 5:7-8

#### **XIV. Resurrection and Judgment.**

**14.** We believe in the final, bodily resurrection of all people and the judgment of the world, some to everlasting happiness and others to everlasting destruction.  
1 Corinthians 15:52; 1 Thessalonians 4:16; 1 John 3:2; Revelation 20; Romans 14:10; 2 Corinthians 5:10; Hebrews 9:27

#### **XV. Heaven and Hell.**

**15.** We believe that those who have accepted the Lordship of Christ will live forever in a physical heaven, while those who reject His Lordship shall perish in everlasting, physical torment. John 14:1-3; Revelation 19, 21

#### **XVI. The Sacraments.**

**16.** We believe that baptism and the Lord's Supper were ordained by Christ as signs of God's grace toward us. Baptism is an outward sign of the believer's entrance into the body of Christ. The Lord's Supper is a sign of the believer's bond in the death and resurrection of Christ, and a celebration of the second coming of Christ. Acts 2:38; 1 Corinthians 11:23; Acts 2:42

#### **XVII. Divine Healing.**

**17.** We believe in prayer for divine healing. We also believe that God has provided for human means and agencies to bring healing and should not be refused when deemed necessary. James 5:14-16; 1 Timothy 5:23

#### **XVIII. Evidence of the Holy Spirit.**

**18.** We believe that the presence of the Holy Spirit produces fruit in the life of the believer. We further acknowledge that all people are endowed with spiritual gifts, which are to be used for the glory of God and the benefit of His Church. We deny that any particular gift is necessary evidence of the Holy Spirit. We further deny that glossolalia, or speaking in an unknown tongue, is evidence of the Holy Spirit. Galatians 5:22-23; Matthew 7:16-17; Romans 12:4-6; 1 Corinthians 12

#### **XIX. Family.**

**19.** We believe that a family begins with the marriage of one man and one woman and the desire for children. We oppose homosexual marriage, polygamy, extra-marital cohabitation, and any other behavior that dissolves or perverts God's design for family. Genesis 1:27-28, 2:24; 1 Thessalonians 4:3, Psalm 127:3-5

#### **XX. Christian Religion.**

**20.** We believe that the true God is revealed to mankind in Jesus Christ without whom none can be saved. All other religions are essentially contradictory to Christianity and are insufficient for salvation. John 14:6; 1 John 4:1-3; 2 John 7-11; Jude 3-4

I agree with the Articles of Faith of FBHC: \_\_\_\_\_